



HRIDAY KOCHHAR

Managing Associate

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PROFESSIONAL MEMBERSHIPS

- Supreme Court Bar Association
- Delhi High Court Bar Association
- Bar Council of Delhi
- NCLT & AT BAR Association

EXPERTISE

- Civil, Commercial & Criminal Litigation
- Arbitration and Dispute Resolution
- Regulatory and Compliance Advisory
- Infrastructure, Mines & Construction Disputes
- White Collar & Economic Offenses
- Drafting and Vetting of Contract(s)
- Litigation due diligence
- Labour and Employment

EDUCATION

- LLB – Guru Gobind Singh Indraprastha University, Delhi (2014–2019)
- Masters/LLM – Jindal Global Law School (Corporate & Finance) (2021–2022)

BRIEF PROFILE

Hriday Kochhar is a Managing Associate at C&S Partners, where he brings extensive experience across arbitration, commercial litigation, regulatory advisory, and white-collar matters. His practice spans complex disputes arising from EPC, infrastructure, mining, energy, and commercial contracts, with a strong track record representing listed entities, global corporations, and public sector undertakings.

Hriday regularly appears in high-value arbitrations involving delay claims, cost escalation, performance security disputes, force majeure interpretation, and post-award challenges under Sections 34 and 36 of the Arbitration and Conciliation Act, 1996. He has acted for clients across the mining, oil and gas, infrastructure, and energy sectors, drafting pleadings, managing evidence, and steering strategy in multi-party, technically intensive disputes.

His litigation experience extends to real estate suits, intellectual property matters before the High Court and Supreme Court, guardianship and custody cases, and economic offences involving cheating, breach of trust, and forgery. Hriday also advises on employment, compliance, and regulatory issues, including FEMA and PMLA proceedings, and has represented multinational clients before the Enforcement Directorate.

In his transactional work, Hriday conducts due diligence for M&A transactions and drafts a wide range of commercial agreements, including GCCs, EPC sub-contracts, vendor contracts, and employment documentation. His cross-sector versatility and meticulous approach make him a trusted advisor across contentious and regulatory mandates.

ARBITRATION AND DISPUTE RESOLUTION

- **Public Sector Undertaking (Mining & Ore Projects):** Counsel in pre-arbitration proceedings and presently representing the client in arbitration arising out of an EPC contract for a mining project, involving issues of delay, invocation of performance security, and liquidated damages.
 - **Gas Production & Exploration Company listed in United Kingdom:** Represented and advised in post-award proceedings, including defending a Section 34 challenge and initiating execution under Section 36 of the Arbitration and Conciliation Act, 1996.
 - **Leadings Infrastructure & Construction Group (Listed Entity):** Acted in arbitration and court proceedings relating to delay and cost escalation claims under multiple EPC and subcontracting agreements.
 - **World's Second largest Fast-Food Company:** Advised the client and drafted detailed representations to be submitted before the Enforcement Directorate (ED) and represented before various courts and Tribunals in connection with FDI transactions and compliance issues.
 - **Real Estate & Property Disputes:** Represented clients in suits concerning ownership, possession, and specific performance; advised on title due diligence and transactional documentation.
 - **Intellectual Property Litigation:** Assisted and represented Clients in trademark infringement and passing off disputes before the Jipur High Court and Supreme Court.
 - **Guardianship & Custody:** Represented individuals before Family Courts and District Courts in guardianship, custody, and adoption matters involving cross-border family law issues.
 - **White-Collar & Economic Offences:** Drafted and filed criminal complaints involving offences of cheating, criminal breach of trust, and forgery under the Indian Penal Code, and advised clients during investigation and pre-summoning stages.
 - **Represented a leading global financial services company** in litigation arising from the breach of non-solicitation and non-compete obligations by former employees and counterparties.
 - **Advised and represented a leading digital healthcare platform** on diverse employment and compliance matters, including drafting garden leave and settlement agreements with vendors, advising on PoSH complaints, and providing legal opinions on entitlement to overtime wages under applicable labour laws.
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- **Public Infrastructure Company:** Counsel in multiple arbitrations against government bodies and contractors involving interpretation of force majeure, price escalation, and termination clauses.
 - **Corporate & Commercial Disputes:** Represented clients in arbitration proceedings relating to non-performance of contractual obligations, breach of confidentiality, and enforcement of settlement terms.
 - **Execution & Post-Award Proceedings:** Drafted and filed petitions for enforcement of domestic awards and defended applications challenging arbitral awards under Sections 34 and 36 of the Act.
 - **Energy & Resources Sector:** Assisted in arbitration proceedings involving disputes over off-take obligations and contractual penalties under a long-term supply agreement.
 - **EPC Contractor:** Drafted statements of claim, defence, and rejoinders in arbitral proceedings arising from highway and civil construction contracts.

TRANSACTIONAL & REGULATORY

- **Due Diligence and Compliance:** Conducted legal due diligence for mergers and acquisitions across the hospitality and infrastructure sectors.
- **Contract Drafting:** Drafted and vetted a range of agreements, including vendor, construction, settlement, consultancy, and employment agreements for corporate clients.
- **Regulatory Representation:** Assisted clients in proceedings before the Enforcement Directorate and advised on compliance under the FEMA and PMLA regimes.

CONTRACT DRAFTING & DOCUMENTATION

- Drafted and vetted template agreements and sub-contracts, including General Conditions of Contract (GCC), lease agreements, transportation and trainee hiring agreements, and performance bank guarantees for one of India's largest infrastructure conglomerates.
 - Drafted a wide range of commercial agreements, including vendor, settlement, construction, consultancy, and employment agreements, tailored to clients across the infrastructure, FMCG, and manufacturing sectors.
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